

- heard Board secretary Doug Weaver recite the Elkhart Promise.
- accepted with appreciation the following donations made to Elkhart Community Schools (ECS): \$500 from the National Flag Football to Pierre Moran Middle School for the use of the football field to be used for athletic equipment and supplies; 80 pumpkins from Bullard's Farm Market to Woodland Elementary for the farm to school project (valued at \$400); \$500 from Cressy & Everett Realtors to Memorial High School's girls/boys track program; two Christmas trees, a grill, and various tools for the second year automotive technology class (valued at \$2,900) to the Elkhart Area Career Center (EACC) from Zeno Ladas, a retired automotive technology teacher; the student services department received clothing donations for distribution to students in need from the First Congregational Church – 220 hand knitted scarves, from United Way – 500 hand knitted hats and over 475 coats, and 20 hats made by Jane Slabaugh; and \$250,000 from Scott Welch for the purchase of a drop down scoreboard for North Side Gym.
- approved the bid award recommendation for the purchase of gasoline and diesel fuel for calendar year 2018 to Ceres Solutions (formerly known as North Central Co-op) at a fixed cost of \$1.9766 for unleaded and \$2.07 for diesel.
- approved the bid award recommendation for refuse removal services for a three year period, 2018-2020 to HIMCO Waste Away Service at \$7,143.69 as the lowest and best, most responsive bidder.
- adopted the 2017 Rainy Day Fund transfer resolution.
- heard Kevin Scott, chief financial officer, provide the current insurance report noting this November is better than the prior year.
- approved proposed school fundraisers in accordance with Board policy. The funds raised through the listed activities are deposited into each school's extra-curricular fund.
- heard a request from the administration to remove the 2018-2019 school calendar from the agenda to allow for continued internal review.
- approved the submission of a grant to the Wal-mart Foundation from West Side for \$1,000 for girls basketball supplies, equipment and activities. Dr. McGrath, deputy supervisor, also announced the School Improvement Grant for Roosevelt has been preliminarily awarded.
- approved an agreement regarding retirement eligibility requirements for a certified staff member.
- approved regular employment for certified staff member, Kimberly Meyer, music at Beardsley for the 2017-2018 school year.

- confirmed the resignation of the following two (2) certified staff members: Elyssa Kovatch, special education at West Side; and Teresa Kuruda, grade 6 at Roosevelt.
- approved regular employment for the following three (3) classified employees who have successfully completed their probationary period: Robin Creer, bus driver at Transportation; Kelly Martin Del Campo, food service at Commissary; and Amber Smith, paraprofessional at Beardsley.
- confirmed the resignation of the following two (2) classified employees: Heather Holycross, food service at Cleveland/Woodland; and Carol Nusbaum, paraprofessional at Riverview.
- approved maternity leave for classified employee, Nakia Williams, food service at Memorial.
- tabled the motion to adopt a resolution related to the satisfaction of performance goals for superintendent Haworth for the 201-2017 school year and the establishment of performance goals for the 2017-2018 school year.
- heard Mrs. Daiber read the following message from board member Karen Carter: "As of the end of November, there is a negative balance of over \$2 million and we may end the year with a significant negative balance. If the problem is late disbursement by the state, we need to call state officials and/or our legislators and ask for the reason. If our staff is not submitting information in a time manner we need to fix it. If federal funding for free lunches has been reduced, we need to know before we spend the money, not afterward. Our current plan to return to solvency does not seem to be working. In response to Mrs. Carter's inquiries, Tony Gianesi, chief operation officer, and Kevin Scott responded by stating Mrs. Carter was provided the food service update discussed at the December 12th meeting; the explanation provided by the State in response to the date, December 1, 2017, the November payment was sent, and the ongoing efforts to reduce the balance. It was projected the elimination of the balance should be within the next 19 months. Mr. Gianesi also reported 4 major kitchen upgrades have been expensed to the food service budget at a cost of \$300,000 each. Board member Glenn Duncan, requested monthly updates of the food service balance be provided.
- heard Mr. Duncan also request a 5-year history of other funds that tend to run negative balances i.e., WVPE and book rental.
- discussed the on-going situation regarding crossing guards and discussions with representatives of the City of Elkhart.
- heard board member, Jeri Stahr, report on the community information meetings that were held on Monday, December 11th. The morning session was for non-profits and faith-based agencies, and the afternoon session was presented to local realtors. Presentations were given on the culture series, work ethic certification and PRIDE, capstone projects, enrollment strategies, elementary activities and communication.